

7.1.1-Measures initiated by the Institution for the promotion of gender equity during the year.

JSPM's Bhivarabai Sawant Institute of Technology and Research, Wagholi, Pune

Annual Gender Sensitization Action Plan

2020 - 2021

Action Plan

Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> <li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li> <li>Interactive sessions with invited doctors on Cervical Cancer Awareness</li> </ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"> <li>Awareness and interactive sessions with invited Experts and NGOs on relationship abuse, substance, drug and alcohol abuse.</li> </ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"> <li>Training girls on self-defense</li> </ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"> <li>Awareness programme and campaign on Women Rights and Gender equality.</li> </ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"> <li>Interactive session with invited entrepreneurs</li> <li>Training on arts and crafts</li> <li>Exhibition cum sale for talented artists and creative students.</li> <li>Training Session on Women Entrepreneurship in Waste Management Technology</li> </ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"> <li>Workshop on the latest advancements in science and technology.</li> <li>National Conference on Women in Science, Technology and Management.</li> <li>Research Publications in Scopus Indexed and UGC care journals.</li> </ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"> <li>Installation of an incinerator.</li> </ul>

The events as planned were conducted wherever possible offline/online.

**Specific facilities provided for women in terms of:**

- **Safety and security:** CCTV Cameras are installed in the campus premises at different locations. The security guards are posted at different location in the campus.
- **Counseling:** Counseling is done through Guardian Faculty Member (GFM) during the GFM meeting. One to one interaction takes place and depending upon the nature of the problem, the students are given suggestions to overcome the difficulties. Women Cell is existing in the institute to address the grievances.
- **Common Rooms:** Separate rooms are providing to boys and girls with TV and wash rooms.



**J.S.P.M.'S  
BHIVARABAI SAWANT INSTITUTE OF  
TECHNOLOGY & RESEARCH  
WAGHOLI - PUNE**



**First Year Engineering Department**

**EVENT REPORT**

1	Name of the Event	Webinar on National Girl Child Day -24 Jan
2	Day & Date of the Event	Monday, 24/1/2022.
3	Time of the Event	03.00 pm to 4.00 pm
4	Mode of the Event	Online Mode-Zooms Platform

**5. Description**

On the occasion of National Girl Child Day webinar organized by JSPM Bhivarabai Sawant Institute of Technology and Research Wagholi Pune for All First year Engineering students and SE ,TE and BE girls student of all branches .

This session conduct parallel by two speaker

1. First speaker for First Year student of all branches having strength of 312 with 11 staff member on ZOOM platform by B K Laxmi ,Rajyoga Meditation Teacher ,Bopodi Centre ,Pune on topic of Women Empowerment



**J.S.P.M.'S  
BHIVARABAI SAWANT INSTITUTE OF TECHNOLOGY  
AND RESEARCH, PUNE**

Organized by Dr. P. S. Patil, Founder, J.S.P.M.'S Bhivarabai Sawant Institute of Technology & Research, Wagholi, Pune.



**ORGANISED WEBINARS ON THE OCCASION OF  
"National Girl Child Day"**



**Dr. P. S. Patil**  
Founder, J.S.P.M.'S  
Wagholi, Pune



**SPEAKER  
B. K. LAXMI**  
DIRECTOR OF BOPODI CENTRE, RAJYOGA MEDITATION TEACHER,  
BOPODI MEDITATION TEACHER



**Prof. U. S. Patil**  
Principal,  
J.S.P.M.'S

24th January 2022

VIRTUAL PLATFORM

4:00 PM

FOUNDER & PROPRIETOR  
DR. P. S. PATIL

PRINCIPAL  
DR. U. S. PATIL



**PRINCIPAL**  
S.A.M.'S Bhivarabai Sawant Institute of  
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